



Process Engineer - Job Description

Western Potash Corp.

Position Title: Plant Process Engineer

Location: On-Site Near Regina, Saskatchewan

Reports To: Operations Manager

Job Summary

This position is responsible for providing support to operate the processing plant and crystallization pond, monitor and report on plant performance, request upgrades, diagnostics, as well as complete operations and sustaining capital projects. These duties entail working with the internal team, external consultants, engineering firms, and vendors to meet the project goals. This is a key role that requires the individual to have potash refining experience.

General Accountability & Objectives:

Reporting to the Operations Manager, the Plant Process Engineer will mainly be responsible, without limitations, for the following tasks:

- Support Western Potash HSSE policies and procedures
- Ensure compliance to all company policies, procedures and guidelines, including all purchasing policies and procedures.
- Responsible to provide support of refinery activities for the Phase I Project, including operations, production monitoring, engineering, diagnostics, scheduling, completing operational and sustaining capital projects.
- Work with operations, the wellfield team and the laboratory group to ensure quality refinery and crystallization pond performance metrics and provide suggestions for operational adjustments and improvements.
- Develop and review HSSE documents, operational procedures, refinery training documentation and other related documents or reports.
- Provide support for commissioning, startup, ramp-up and operational phases of Refinery operation.
- Prepare supporting data and information to the Operations Manager to report on data quality, refinery performance, budgeting and scheduling.
- Assist in development of risk management plan including identification and evaluation of engineering/technical/construction/operation risks. Ensure implementation and follow-up of action items.
- Attend meetings with operational team, consultants, contractors and



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vendors as required.

- Travel as required to meetings, vendor locations or conferences
- Other tasks as required

Position Requirements

- B.A.Sc. in Industrial, Petroleum, or Chemical Engineering
- 3+ years of potash experience highly desirable
- Excellent communication and time management skills
- Ability to clearly communicate designs, and plans as well as write technical documents
- Ability to work within a multi-disciplinary team and interface with operations, trades, technical personnel and vendors
- Ability to problem solve and adjust to changes in priorities
- A valid driver's license
- Must be legally authorized to work in Canada

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